



Moveable Feast is Hiring: Director of Community Engagement and Development!

Are you passionate about engaging the community to support people living at the intersection of food insecurity and chronic illness? Do you excel at connecting people who want to contribute their time, talent and treasure to a worthy mission? Do you believe in a fundraising model that is grounded in equity and social justice? If so, we want YOU to join our team! We're a small organization with a huge mission, committed team and a strategic vision for the FUTURE!

About the Role:

As the **Director of Community Engagement and Development**, you will be at the heart of our organization, driving our community engagement and fundraising strategies that raise resources and awareness about our mission. Reporting directly to CEO, you will plan and implement a comprehensive fundraising program with the community and the people we serve at its center.

Our mission: Improve the health of Marylanders experiencing food insecurity and chronic illness by preparing and delivering medically tailored meals and providing nutrition education, thereby achieving racial, social, and health equity.

We are seeking a person with extensive experience in developing and implementing fundraising strategies, donor cultivation and stewardship, planned giving, grassroots fundraising and board engagement. The Director prioritizes time and activities based on the following allocation:

- ❖ Organizational and Department Leadership: 20%
- ❖ Fundraising: 60%
- ❖ Communications and Volunteer Engagement: 15%
- ❖ Other duties: 5%

Moveable Feast's FY25 budget is \$6.1 million. The Director of Development and Community Engagement is responsible for individual, corporate, foundation and event fundraising totaling just over \$2 million.

Key Responsibilities:

- Lead our fundraising and marketing strategy, aligning it with organizational goals and values.
- Build a community of supporters and stakeholder who donate money, volunteer hours, in-kind donations and expertise to the organization.
- Build awareness of the impact of medically tailored meals and how our intervention improves the lives of people with chronic illness.
- Ensures that community engagement is grounded in race, equity and social justice with an emphasis on the common good of the community.
- Supports the Board of Directors to become passionate ambassadors for the organization.

- Helps create a sustainable future for the organization by creating plans to address operational and capital needs.

What You Bring:

- Five years of proven experience in a development leadership role.
- A track record of success in meeting fundraising goals in fast-paced, dynamic environments.
- Deep understanding of nonprofit fundraising, with a proven track record of success in major gifts, corporate and foundation giving, and special events..
- Exceptional interpersonal and communication skills, with the ability to inspire trust and collaboration.
- A strategic mindset with the ability to roll up your sleeves and execute operationally.

What We Offer:

- A chance to make a meaningful impact in a mission-driven organization.
- Competitive compensation package, including benefits.
- Opportunities for personal and professional growth.
- A supportive, inclusive, and flexible work environment.

Salary: \$99,000 - \$104,500 per year (Exempt)

Benefits: CareFirst BC/BS medical, dental & vision insurance (75% employer-paid); Paid Time Off (PTO); Paid holidays; & 403(b) retirement plan with up to 3% employer match. Moveable Feast has a strong commitment to the growth and development of people and provides professional development and learning opportunities for all staff.

Are you ready to make a difference and build a strong community-based fundraising culture? Apply now and help us build a workplace where everyone belongs and feels valued.

How to Apply:

Send your resume and a cover letter detailing your vision for People and Culture to cmazique@mfeast.org.

Let's create a workplace where our people can shine, and our culture can thrive!